

## Looking Ahead: Our 2012 Environmental Goals

As a member of the global community and a wireless industry leader, Gemtek has embraced measures to reverse global climate change. However, various regional and international protocols on environmental protection, as well as the interaction needed for international trade, have made dealing with global environmental problems more complex. Facing such international trends, Gemtek has been diligent in satisfying environmental protection regulations at the local and international level and has shown positive performance in environmental protection when pursuing corporate sustainability.

Community Goals and Performance		
<b>2012 Goals</b>	<b>2009 Performance</b>	
Reduce 5% of the average resource consumption per employee, by 2012 from 2009 levels.	In 2009, Gemtek expanded by 36% due to major factory construction, but in terms of average resource consumption per employee, it only increased by 15%.	⊙
	<b>2010 Performance</b>	
Revise 2012 Goals	<b>2011 Green goals implementation</b>	
	(1) Reduce waste material by 2% per product weight. (2) Reduce energy consumption by 2% per product weight. (3) Reduce water consumption by 1% per product weight. (4) Achieve engineering and design milestones to ensure products comply with Green-design for our next two product generations.	⊙

● Achieved   
 ⊙ Partially Achieved   
 ○ Not Met